

Employment Application

Date

Name			
(last)	(first)	(m)	
Address			
(street)	(city)	(state)	(ZIP)
How can we contact you?			
<input type="checkbox"/> Primary phone number	<input type="checkbox"/> Alternate phone number	<input type="checkbox"/> Email Address	
()	()		
Are you 18 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Position applying for:	
Have you applied at Penzeys Spices before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when?			
Do you know anyone who has worked at Penzeys Spices? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, who?			
How did you hear about opportunities at Penzeys Spices?			

Your interest in Penzeys Spices
Have you ever been to a Penzeys Spices retail store before? If so, please describe your experience. _____ _____
Why would you like to work for Penzeys Spices? _____ _____ _____
What is your favorite spice or seasoning, on what do you use it? _____ _____
Which of the following would you be willing to work? (Check all that apply) <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Seasonal <input type="checkbox"/> Evenings <input type="checkbox"/> Weekends
Are there any hours that you will not work? Please explain:
NOTE: Restrictions on availability will not necessarily disqualify you from consideration for employment.
At times Penzeys needs help getting stores open in other cities, seldom taking longer than 5 days on the road. <input type="checkbox"/> Sounds like fun <input type="checkbox"/> Once or twice a year would be ok <input type="checkbox"/> No, that doesn't work out for me

Education

	School name & address	Years completed	Course of Study	Degree Earned
Grammar School				
High School				
College/Vocational				
Graduate Studies				
Other				

Tell us about your extra curricular activities during your education including fine arts, performing arts, athletics, academic clubs and service organizations.

Current Hobbies, Interests, Organizations and Travels

Experiences

Share a story about cooking from your childhood:

Describe a situation when you received or provided excellent customer service:

Describe your ideal job.

Employment History

Please complete (even if providing a resume).
Use additional sheets as necessary.

Provide your full-time and part-time employment history. Start with your most recent employer.

Employer		Telephone ()	
Address		Starting wage: — / Final wage: — /	Hours per week
Supervisor's name and title		Employment From: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> To: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
Describe your duties			
Explain your reasons for leaving:		May we contact this employer? If not, why?	

Employer		Telephone ()	
Address		Starting wage: — / Final wage: — /	Hours per week
Supervisor's name and title		Employment From <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> To: <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	
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Describe your duties			
Explain your reasons for leaving:		May we contact this employer? If not, why?	

What is the job that made the biggest impact on your life and why?

Working References (do not have to be local).

Name/Title	Business/Organization	Address	Telephone	Association to you	Years known
1.					
2.					
3.					

Additional Questions

1. Have you ever been discharged by an employer? If yes, please explain.

2. If hired at Penzeys Spices, you may be assigned to varied duties from time to time. Is there any work that you cannot perform? If yes, please explain.

3. Have you ever been convicted of a crime? (do not list minor traffic violations). If yes, please explain.

Read Carefully Before Signing

As an applicant you agree to and understand the following:

- Nothing contained in this employment application or in the granting of an interview creates an employment contract with Penzeys Spices.
- Penzeys Spices may complete a background check to verify information.
- This application will be kept on file for one year from date of completion.

If hired you agree to and understand the following:

- You will be required to provide proof of identification and authorization to work in the U.S. This information will be verified through the federal E-Verify (Electronic Employment Verification) Program. Details of the E-Verify Program are available at all of our locations.
- Penzeys Spices is a smoke-free environment.

I have read and understand all of the above. I certify that the above information is complete and true to the best of my knowledge.

(signature)

(date)

Please return completed application to:
Mail: Penzeys Spices P.O. Box 924 Brookfield, WI 53008
Fax: 262•860•1777
or to any of our Penzeys Spices retail locations.